



ONBOARDING CERTIFICATE

Manufacturing Essentials Certification (MEC) Program – For Onboarding is a unique initiative designed to address recruitment and retention challenges commonly faced within the manufacturing sector. The program focuses on encouraging the development of employability and essentials skills; while providing a support foundation through mentorship in order to pave the way for meaningful, sustained employment and create relationships that will be mutually beneficial to both employer and employee.

LEARNING PATHWAY



Communication and Skills for Success Training

Team Building | Equity, Diversity and Inclusion | Document Use
Giving and Receiving Feedback | Conflict Resolution



Employability Skills

Accountability | Attitude and Flexibility | Motivation | Adaptability
Problem Solving



Work Placement

Trial for both Participant and Employer | Hands on Experience
Mentorship

Participants will start the program by receiving intensive training and employment services focused on reducing the barriers keeping them from reaching their employment goals. This will be followed by a mentored work placement opportunity. This allows participants to receive a realistic job preview with hands on experience while organizations can take this time to assess organizational and team fit.

MENTORSHIP: To help the participant improve their skills and successfully integrated into the organization, each manufacturer is required to assign a mentor for the duration of the program to provide knowledge sharing, guidance and support. Each mentor is provided facilitated mentorship training and a toolkit allowing them to provide the support needed to build a strong mentor-mentee relationship. This not only assists with retention of new employees but also allows organizations to provide high potential future people leaders a chance to test their skills and assess their fit for management roles.

WHO IS BEST SUITED FOR THIS PROGRAM

Participants best suited are those who are unemployed, underemployed and displaced workers; with an emphasis on underrepresented groups.

Organizations best suited are those looking to focus on retention of new employees while increasing internal leadership skills of high potentials.

Contact EMC Learning Centre for additional information,



EXCELLENCE
IN MANUFACTURING
CONSORTIUM



MANUFACTURING
ESSENTIALS
CERTIFICATION

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