



# LEADERSHIP CERTIFICATE: PEOPLE & CULTURE LEADERS

Manufacturing Essentials Certification (MEC) – For Leadership is designed to enhance leadership in manufacturing and increase performance of the workforce. This program is designed for Supervisors, Managers and those in Leadership looking to enhance their skills. Participants will gain knowledge and skills to lead engaged, high-performing teams and to become not only people leaders but leaders of organizational culture. By developing these skills, companies can expect stronger team collaboration, higher productivity, fewer conflicts, positive workplace culture, overall better employee engagement.

## LEARNING PATHWAY



### Communication and Soft Skills Training

Team Coaching | Effective Feedback | Adaptable Leadership  
Developing Employees | Team Communication | Conflict Resolution  
Team Building & Collaboration | Equity, Diversity & Inclusion  
Public Speaking & Presentation Skills



### Workplace Performance Project (WPP)

Problem Solving | Project Planning | Root Cause Analysis | Data Collection  
& Analysis | Cost-Benefit Analysis | Project Planning & Execution  
Measuring Results | Public Speaking & Presentation Skills

## WHO IS BEST SUITED FOR THIS PROGRAM

*Those in Supervisor, Management and Leadership Positions.*

*Those with Supervisor Training who are looking to enhance their people leading skills*

Participants work to identify a problem or opportunity within their organization and use problem solving methodology and tools to execute a Workplace Performance Project. Participants gain hands-on experience with problem solving, project management, and how to work effectively as a team by building off of each other's strengths. This project provides participants with knowledge, tools and confidence to use for future improvement opportunities.

This program provides skills training using industry validated content, live or virtually facilitated learning blended with e-learning and an action based workplace performance project. Sessions can be run in a cluster format - the blend of several different organizations in one session, or in a stand-alone format -private to just your organization. The program is offered in both online and in-person formats; both of which include ongoing support from professional trainers.

**Contact EMC Learning Centre for additional information,**



EXCELLENCE  
IN MANUFACTURING  
CONSORTIUM



MANUFACTURING  
ESSENTIALS  
CERTIFICATION

Amy Edwards,  
Training Coordinator  
aedwards@emccanada.org  
1-866-323-4362